



2024 ANNUAL REPORT
KOHLER POLICE DEPARTMENT

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January 20, 2025

Dear Village Board President and Village Board Trustees:

It is my pleasure to present to you the Kohler Police Department's 2024 Annual Report of activities. The Kohler Police Department is a 24/7, 365 day a year full-service police department and emergency medical responder agency.

This year the Village of Kohler saw an unprecedented loss by fraud. The victimization of our citizens by on-line or telephone scams has reached new highs. In 2025, we will be working on fraud education with the goal of reducing this type of crime in our community.

This year also brought challenges for our Officers and Firefighters in our first responder role. Tragic medical incidents and fatal motor vehicle accidents reminded me of my appreciation of the people who step up to serve our community. I want to thank them and those who support them.

As always, we appreciate the support of the village board and the citizens of Kohler.

Sincerely,

A handwritten signature in black ink, appearing to read "Shawn S. Splivalo". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Shawn S. Splivalo
Chief of Police
Kohler Police Department

VILLAGE OF KOHLER ORDINANCE

Chapter 2.30 – CHIEF OF POLICE

2.30.050 – Recordkeeping Duty

The chief of police shall keep a record of all duties by the members of the police force, the name of the attending officer, the action taken and the result obtained. He or she shall make an annual report of such record at the first regular meeting of each year, or when requested by the village board.

(Ord. 2000-10 § 2 (part), 2000; prior code § 4.03(4))



OUR MISSION AND CORE VALUES

OUR MISSION

To take OWNERSHIP of law enforcement services provided to the residents, business owners, and visitors in the Village of Kohler.



OUR CORE VALUES

OPPORTUNITY

To embrace ways to improve myself, the department, and the community

WILLINGNESS

To own my successes and failures and learn from them

NOBILITY

To exhibit fine personal qualities and high moral principles and ideals

EMPOWERMENT

Understanding that I have the ability to lead and make positive change

READINESS

To be physically and mentally prepared to restore order to the community

SAFETY

To be dedicated to maintaining the safety and security of my community

HONOR

To be respectful of all citizens and serve with a sense of duty

INTEGRITY

To serve my community with fairness, honesty, and accountability

PURPOSE

To understand that my role has a positive impact on the community

OUR STAFF



KOHLER POLICE

SERVING OUR COMMUNITY

Administrative Staff

Chief Shawn Splivalo

Lieutenant Chad Gross

Office Administrator Jodie Kuklinski

Date of Hire

08/05/2019

09/06/2000

09/07/2004

Experience

5.5 years

24 years

20 years

Officers

Patrol Officer Todd Reinemann

Patrol Officer Matthew Hocevar

Community Resource Officer Katherine Schoch

Patrol Officer Patrick Eadie

Patrol Officer Trace Woepse

Patrol Officer Christopher Moman

06/02/1998

06/11/2005

07/25/2018

05/18/2020

06/22/2022

02/13/2024

26 years

19 years

6.5 years

4.5 years

2.5 years

10.5 months

Part-Time Officers

Patrol Officer Jose Mireles

11/01/2023

1 year

Crossing Guard

Linda Martin

02/22/2024

10.5 months

EXPERIENCE & EDUCATION



Chief Shawn Splivalo

- Wisconsin Certified Public Manager – UW Madison
- Associates Degree in Criminal Justice – Lakeshore Technical College
- 29+ years of Law Enforcement experience
- 2011 Graduate of International Chiefs of Police, Leadership in Police Organization
- Advanced Law Enforcement Rapid Response – Trainer
- Civilian Response to Active Shooter Events – Trainer
- Defense and Arrest Instructor (Specializing in Ground Defense)
- Firearms Instructor
- Vehicle Contact Instructor



Lieutenant Chad Gross

- Associate's Degree – Lakeshore Technical College
- 24+ years with the Kohler Police Department
- Department Armorer
- Department Firearms Instructor
- Department Field Training Officer (FTO)
- Former part-time School Resource Officer (SRO)
- Recipient Department Lifesaving Award
- Axon International Certified Taser Instructor

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Office Administrator Jodie Kuklinski

- 20+ years with the Kohler Police Department
- Automated External Defibrillator (AED) Certified
- Notary Public for State of Wisconsin
- Spillman Application Administration Specialist (SAA)
- Spillman Records Administration Certified
- Wisconsin TIME System Basic, Mobile, and Advanced Certified; Portal 100 Certified; Validation Officer; and TIME Agency Coordinator (TAC)



Patrol Officer Todd Reinemann

- Bachelor of Science Degree – UW Oshkosh
- 26+ years with the Kohler Police Department
- Department Field Training Officer (FTO)
- CounterAct Instructor
- Former part-time School Resource Officer (SRO)
- Recipient Department Lifesaving Award

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Patrol Officer Matthew Hocevar

- Associate's Degree – Lakeshore Technical College
- 19+ years with the Kohler Police Department
- Former Department Intern, Former Department part-time Officer
- Former part-time School Resource Officer (SRO)
- Former full-time Community Resource Officer (CRO)
- Recipient Department Lifesaving Award
- Former SWAT Team Member – Sheboygan County SWAT

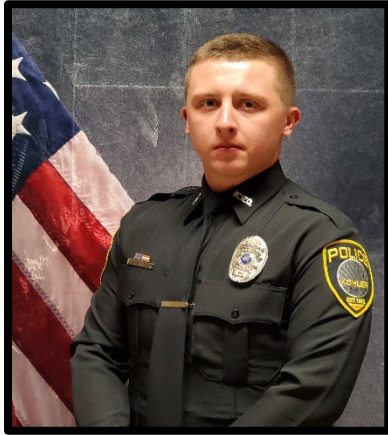


Community Resource Officer Katherine Schoch

- Associate's Degree – Lakeshore Technical College
- 6.5+ years with the Kohler Police Department
- Prior work experience as a Security Officer for a private corporation
- Prior work experience as a Certified Nursing Assistant
- Recipient Department Lifesaving Award
- Current Community Resource Officer (CRO) at Kohler Schools
- Basic SWAT Trained – MATC
- CIT Trained
- CERT Peer Support Officer

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Patrol Officer Patrick Eadie

- Bachelor's Degree in Health & Wellness – SUNY Buffalo State
- Associate's Degree – Lakeshore Technical College
- 4.5+ years with the Kohler Police Department
- Axon International Certified Taser Instructor
- SWAT Team Member – Sheboygan County SWAT
- Recipient Department Lifesaving Award



Patrol Officer Trace Woepse

- Associate's Degree – Lakeshore Technical College
- 2.5 years with the Kohler Police Department
- Recipient Department Lifesaving Award

For additional information on our staff, view our biographies at www.kohlerpolice.com

EXPERIENCE & EDUCATION



Patrol Officer Christopher Moman

- Bachelor's Degree in Criminal Justice – University of Phoenix
- 720-hour Academy – Lakeshore Technical College
- Active US Army Military Police
- Former US Navy Nuclear Machinist Mate
- 10.5 months with the Kohler Police Department

For additional information on our staff, view our biographies at www.kohlerpolice.com

CROSSING GUARD

We would like to welcome our newest crossing guard, Linda Martin. Her caring attitude and selfless dedication hasn't gone unnoticed. We are very thankful for Linda being willing to protect our children and give back to the community.

When Linda can't be at the roundabout, our officers will fill in for her. Together we make a great team!



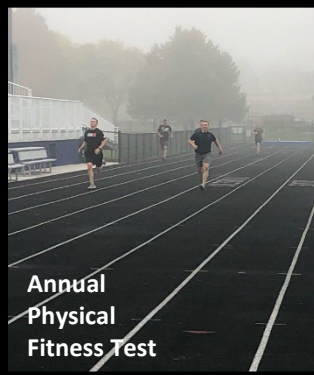
Linda Martin
10.5 Months
of Service



TRAINING

The Kohler Police Department has mandated training that needs to be completed annually. Following is a list of that training along with other training some of our officers attended throughout the year:

- EMR (Emergency Medical Responder) Refresher
- Firearms Training
- Blood Borne Pathogen
- EVOC (Emergency Vehicle Operator Course) Training
- DAAT (Defense and Arrest Tactics) Training
- Taser Recertification
- LESB (Law Enforcement Standards Board) Vehicle Pursuit Training
- Laser Operator Training
- ALERRT (Advanced Law Enforcement Rapid Response Training)
- Active Threat / Active Shooter Integrated Response Certification
- ERT (Emergency Response Training)
- Annual Review of Agency Strip Search Policy & Procedures
- NASRO (National Association of School Resource Officers)
- ARIDE (Advanced Roadside Impaired Driving Enforcement)
- ICS (Incident Command System)
- Basic SWAT (Special Weapons and Tactics) Training



CRIME INDEX

The department submits monthly crime statistics to the WI Dept of Justice and FBI. The FBI compiles this information nationwide via their Incident-Based Reporting System (IBR).

We are required to report both incidents and arrests for Group A offenses (more serious crimes) and only certain arrests for Group B offenses.

Group A offenses capture three crime types: Crimes Against Persons, Crimes Against Property, and Crimes Against Society as shown below.

All other arrests that we are required to report are captured as Group B offenses.

2024 IBR GROUP A - CRIMES AGAINST PERSONS:

Offense Crime Description	Known Offenses	Cleared Offenses	Adult Arrests	Juvenile Arrests	Total Arrests
Murder & Non-Negligent Manslaughter	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0
Sex Offenses	1	0	0	0	0
Assault Offenses	4	3	1	1	2
Kidnapping & Abduction	0	0	0	0	0
Human Trafficking	0	0	0	0	0
Total	5	3	1	1	2

CRIME INDEX

2024 IBR GROUP A - CRIMES AGAINST PROPERTY:

Offense Crime Description	Known Offenses	Cleared Offenses	Adult Arrests	Juvenile Arrests	Total Arrests
Robbery	0	0	0	0	0
Burglary	0	0	0	0	0
Theft & Larceny	59	42	18	22	40
Motor Vehicle Theft	1	0	0	0	0
Stolen Property	0	0	0	0	0
Arson	0	0	0	0	0
Counterfeiting & Forgery	1	0	0	0	0
Fraud	12	0	0	0	0
Embezzlement	0	0	0	0	0
Extortion & Blackmail	0	0	0	0	0
Bribery	0	0	0	0	0
Destruction & Vandalism	12	1	0	1	1
Total	85	43	18	23	41

CRIME INDEX

2024 IBR GROUP A - CRIMES AGAINST SOCIETY:

Offense Crime Description	Known Offenses	Cleared Offenses	Adult Arrests	Juvenile Arrests	Total Arrests
Weapon Laws	1	1	2	0	2
Prostitution	0	0	0	0	0
Drugs & Narcotics	9	9	5	1	6
Gambling	0	0	0	0	0
Pornography	1	1	0	3	3
Animal Cruelty	0	0	0	0	0
Total	11	11	7	4	11

CRIME INDEX

2024 IBR REPORTABLE GROUP B ARRESTS:

Offense Crime Description	Adult Arrests	Juvenile Arrests	Total Arrests
Bad Checks	0	0	0
Curfew/Loitering/Vagrancy	0	0	0
Disorderly Conduct	6	6	12
Driving Under the Influence	9	0	9
Family Offenses	0	0	0
Liquor Laws	0	0	0
Peeping Tom	0	0	0
Trespassing	0	0	0
All Others	3	3	6
Total	18	9	27

PROPERTY STOLEN / RECOVERED

2024 Type of Property Stolen	Stolen	Recovered
Currency	\$80,205	\$1,509
Jewelry	\$187	\$0
Clothing	\$1,566	\$636
Stolen Motor Vehicles	\$66,573	\$0
Office Equipment	\$1,299	\$1,299
Electronics	\$625	\$130
Firearms	\$0	\$0
Household Goods	\$5,651	\$268
Consumable	\$1,000	\$299
Livestock	\$0	\$0
Miscellaneous	\$635	\$328
Total	\$157,741	\$4,469



SERVICE CALLS

Service Calls by Nature	2024	2023	2022
Abandoned Vehicles	35	32	33
Alarms	50	70	56
Animal Related	34	34	39
Assaults	0	1	0
Assists*	487	478	464
Chapter 51	0	1	1
Child Abuse	0	1	0
Civil or Citizen Dispute	0	2	1
Damage to Property	12	9	11
Department Information	22	23	29
Directed Patrol*	491	492	531
Disorderly Conduct	4	9	5
Disturbances	16	10	13
Drugs	1	2	5
EMS Calls	113	106	128
Field Interviews	6	4	2
Fire Calls	24	19	15
Found Property	31	25	33
Fraud	14	8	13
Harassment	3	2	2
Hit & Run Accidents	19	22	16
Juvenile Problem	2	2	3

* See following page for brief explanations of these types of calls.

Service Calls by Nature	2024	2023	2022
Lockouts	5	4	5
Lost Property	3	2	8
Missing Person	0	0	1
Ordinances	21	21	16
Parking Problem	139	72	51
Personal Injury/Fatal Accident	12	10	3
Property Damage Accident	122	91	107
Property Checks*	1,766	1,504	1,252
Public Service	88	10	11
Road Hazard	65	72	56
Self Committal	1	3	0
Sexual Assault	3	1	1
Suspicious	75	76	58
Theft	64	62	67
Threats	4	1	3
Traffic Complaints	30	22	28
Traffic Stops	1,318	1,352	1,554
Trespassing	10	1	2
Unsecure Premises	99	103	107
Utility Problem	1	1	0
Vehicle in Ditch	16	18	3
Warrant	2	1	2
Welfare Check	23	35	36
Totals	5,231	4,814	4,771

SERVICE CALLS EXPLANATIONS

ASSISTS

Assist calls can include a wide variety of different types of calls. Some of them include:

- Assisting lost semi drivers through the village.
- Assisting drivers with disabled vehicles.
- Assisting neighboring law enforcement agencies either as a cover officer, with debris in roadways, or at accident scenes.
- Assisting the fire department.
- Assisting pedestrians called in by concerned citizens that are walking on highways. Rides are provided to a safe location, if accepted.

DIRECTED PATROL

Directed Patrol calls can consist of the following types of calls:

- Foot patrol at businesses throughout the village. This includes the Shops at Woodlake and Deertrace Shopping Center.
- Assisting with traffic control for all the organized runs and special events held throughout the village.
- Performing monthly street light checks in hours of darkness for the Department of Public Works and informing them which lights are out.
- Monitoring drills at the Kohler Schools.
- Monitoring the flow of traffic during construction.

PROPERTY CHECKS

We work diligently throughout the year making sure that the residences and businesses are secure. Our efforts include:

- Performing house checks requested by village residents for when they are out of town.
- Performing nightly business checks which include the school, churches, and banks.



Annual Doll Buggy Parade

EMS CALLS

In addition to functioning as a law enforcement agency, the department functions as an Emergency Medical Service too. The Department is a State of Wisconsin licensed First Responder Level, EMS Provider. Every KPD Officer is either a State Certified First Responder or a State Licensed Emergency Medical Technician. Every KPD Officer is also certified by the American Heart Association in CPR/AED.

The KPD Officers take the additional responsibility seriously and train hard to keep their medical skills sharp and are happy to provide this service to the residents and visitors of the Village of Kohler.

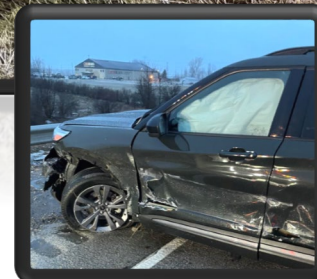
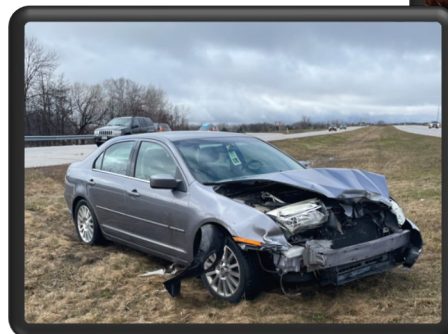
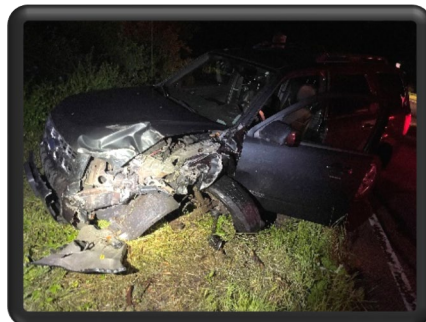
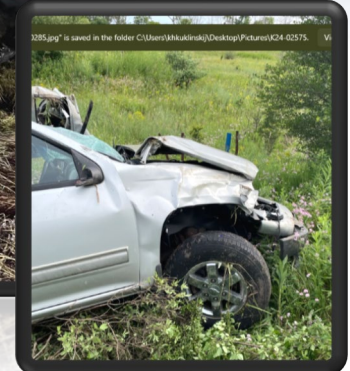
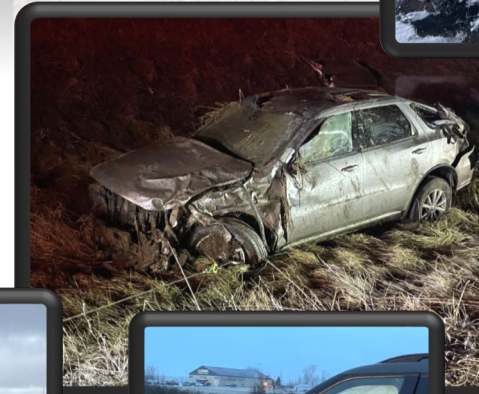
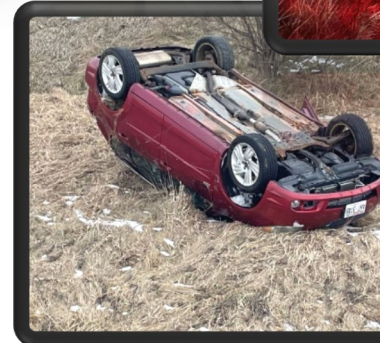
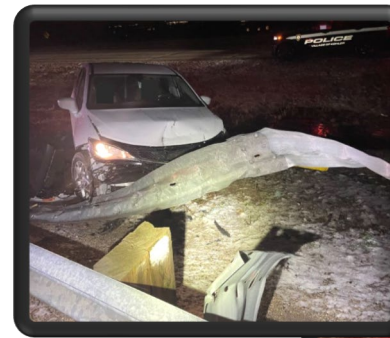


EMS Calls by Nature	2024	2023	2022
Abdominal Pain	1	1	3
Allergy	1	0	2
Back Pain	1	2	1
Breathing Problem	8	11	7
Cardiac	9	4	0
Carbon Monoxide	1	0	0
Chest Pain	0	1	15
Choking	1	1	2
Diabetic	1	2	1
Electrocution	1	0	0
Fainting/Unconscious	17	15	17
Falls	27	30	31
Heart Problems	3	4	2
Heat/Cold Exposure	0	0	1
Hemorrhage/Lacerations	2	1	2
Overdose/Unresponsive	0	1	1
Pain	0	0	1
Psychiatric	1	0	0
Seizures	4	7	15
Sick Person	10	13	13
Stroke	1	1	2
Traumatic Injury	6	2	9
Unknown Problem	18	10	3
Totals	113	106	128

TRAFFIC ACCIDENTS

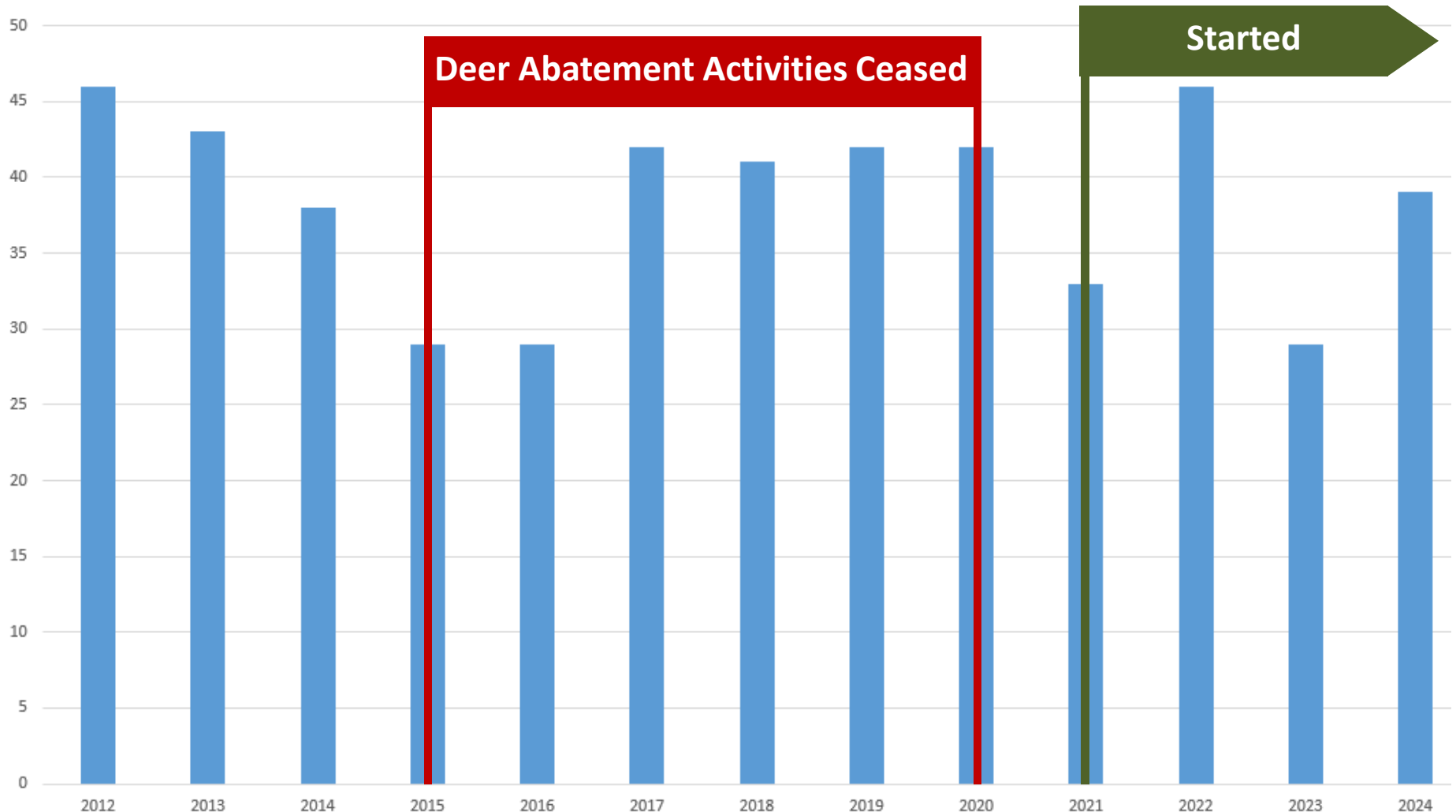
When needed, we rely on our public safety partners for assistance during traffic accidents to get the roadways clear and back to normal traffic flow as quickly as possible. We would like to thank the Kohler Fire Department, Orange Cross Ambulance, Flight for Life, neighboring law enforcement agencies, local towing services, and area utility companies for their continued willingness to assist.

Accident Type	2024	2023	2022
Personal Injury/Fatal	12	10	5
Property Damage	122	91	103
Hit & Run	19	22	16
Car vs. Deer	39	29	46
Totals	192	152	170



CAR VS. DEER ACCIDENTS

With the guidance of the Wisconsin Department of Natural Resources (DNR), the Kohler Police Department continues to attempt to bring the deer herd to a healthy size and therefore have started the deer abatement program beginning the winter of 2021 again.



TRAFFIC & ORDINANCE CITATIONS

Traffic Citation Type	2024	2023	2022
Drivers License Violations	87	95	82
Equipment Violations	24	45	56
Insurance Violations	64	95	79
Moving Violations	58	51	59
Operate while Intoxicated	9	7	13
Registration Violations	152	144	150
Speeding	198	246	265
Traffic Citation Totals	592	683	704

Ordinance Citation Type	2024	2023	2022
Animal Violations	0	1	1
Bail Jumping	0	2	3
Battery	1	2	5
Damaged Private Property	1	0	0
Disorderly Conduct	12	4	12
Drug Paraphernalia	5	2	9
Lewd/Lascivious Behavior	0	1	0
Liquor Laws	0	0	7
Littering	1	1	0
Marijuana Possession	4	5	15
Possess Tobacco – Minor	3	4	2
Prohibited Storage	0	1	0
Resist or Obstruct Officer	2	0	2
Theft	28	9	42
Trespassing	0	0	2
Weapon Offenses	2	0	3
Ordinance Citation Totals	59	32	103



WRITTEN TRAFFIC & ORDINANCE WARNINGS



Warning Type	2024	2023	2022
Drivers License Violations	13	5	9
Equipment Violations	157	170	201
Moving Violations	58	38	75
Insurance Violations	110	122	150
Ordinance Violations	4	6	15
Registration Violations	200	166	193
Speeding	460	602	707
Totals	1,002	1,109	1,350



CARRIAGE HOUSE FIRE

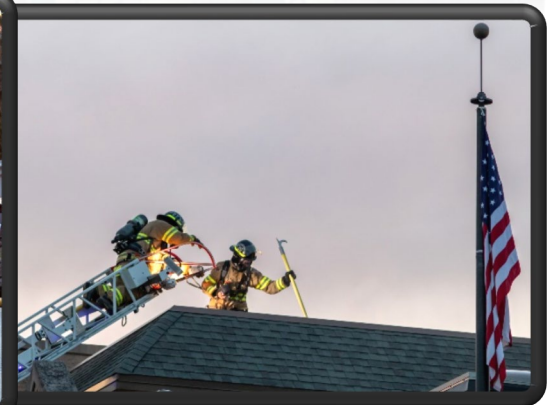
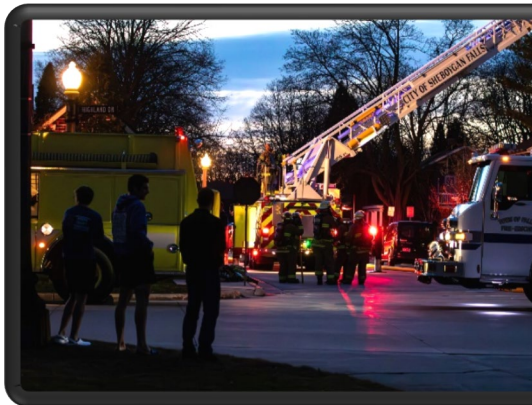
On Monday, April 8th at 6:45 pm the Sheboygan County Dispatch Center received a report of smoke on the 4th floor of the Carriage House above the Kohler Water Spa.

The Kohler Fire Department responded and were assisted by City of Sheboygan Falls Fire Department, Haven Fire Department, and the Town of Sheboygan Falls Fire Department and were able to get the fire extinguished.

First responders from the Kohler Police Department, Sheboygan Falls Police Department, and Orange Cross Ambulance also responded. Two Kohler Company employees were taken to a local hospital to be treated for smoke inhalation.



Photos provided by The Kohler Villager Newspaper

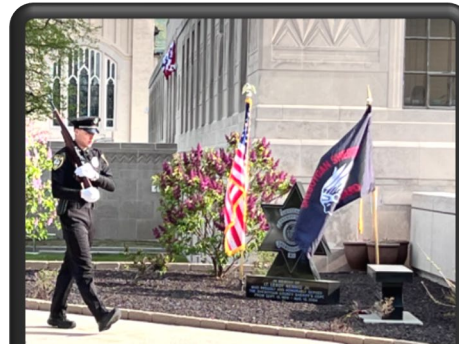


LAW ENFORCEMENT MEMORIAL CEREMONY



On Thursday, May 16th the Kohler Police Department, Sheboygan County Sheriff's Department, and Sheboygan Police Department participated in the annual Law Enforcement Memorial Ceremony held at the Sheboygan County Courthouse.

Every year during National Law Enforcement Week, we take the time to honor our fallen. These fallen Officers were acting on behalf of our communities and gave the ultimate sacrifice.



From left to right are Officer Woepse, Chief Splivalo, and Officer Schoch.

DUNKIN' DONUTS “COP ON THE ROOF” FUNDRAISER

On Friday, August 16th, the Kohler Police Department participated in the annual “Cop on the Roof” fundraiser. The Sheboygan County Law Enforcement partnered with Special Olympics of Wisconsin for this annual fundraising event. The crew was on the roof from 6am – 11am collecting donations. This event is not only to raise funds, but to educate the community about Special Olympics.

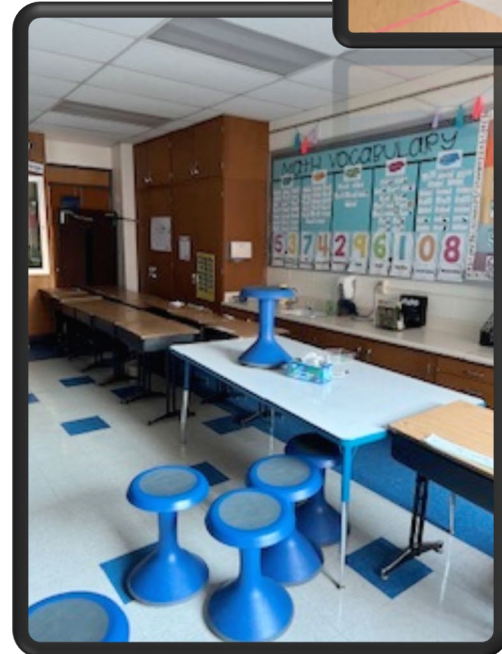
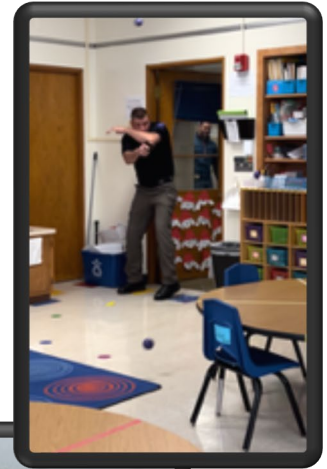


SCHOOL ACTIVE SHOOTER TRAINING

The Kohler Police Department, in collaboration with the Sheboygan Sheriff's Department, conducted scenario-based active threat training at the Kohler Schools.

All school and library staff participated in the training working on the avoid, deny, and defend principles of threat mitigation. Scenario-based training in our school allows participants to practice the decision-making process necessary to survive an active threat. This training has also encouraged discussions and problem solving between school/library staff and officers as we look for ways to improve the defense of our institutions.

We look forward to future training with our school and library staff.



SHOP WITH A COP



“Shop with a Cop” is a charitable program developed, organized, and funded voluntarily by members of the Sheboygan County Law Enforcement Association (SCLEA).

Each year underprivileged children, who are referred to the program by social agencies, gather together for a pizza party at Lakeshore Lanes, to meet Santa Clause, and to do their Christmas shopping with a uniformed officer at Target. The children are allowed to purchase whatever they choose. Often their choices involve giving to others, such as their parents and siblings with a winter coat or boots, things the family could not otherwise afford.

This year’s event was held on December 3rd and Officer Schoch participated. Thanks to all involved who continue to make this a successful event for the community!



COMMUNITY RESOURCE OFFICER (CRO)

Officer Katherine Schoch continues to fill the role of the school's Community Resource Officer (CRO) and working hand and hand with school staff on a daily basis to ensure a safe learning environment for our children. This position provides a highly visible presence in the school.

CRO Schoch handled over 41 incidents where her services were needed in 2024. These calls would normally be assigned to a patrol officer who would need to report to the school to take the complaint. Having a fulltime CRO at the school eliminates the need to pull a patrol officer off the road to investigate these types of incidents.

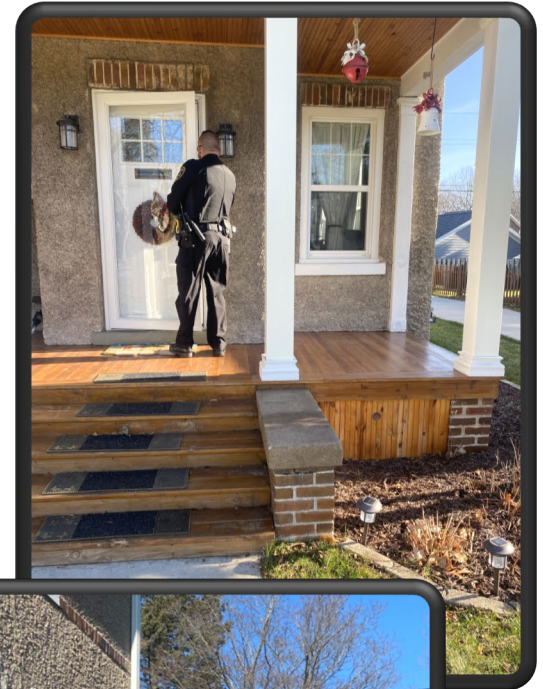


HOUSE CHECKS

The Kohler Police Department continues to provide house checks to any village resident that requests one when they're away for an extended period of time. In 2024, we received 59 requests from village residents.

These house checks don't guarantee that a burglary or other crime will not occur at the residence, but we do provide an extra set of eyes as our schedules allow. Officers will swing by residences and check for suspicious activity. They'll check doors, windows, and drive around. If anything looks suspicious they'll call.

We recommend that residents make every effort to safeguard against losses including securing high value property, locking all doors, and activating alarms if they have them.



SNOW EMERGENCIES

During a snow emergency, there is no parking on Village streets and while snowplows are in operation. Vehicles are ticketed by the police department if parked on the street during a snow emergency. Vehicles can park on the street again once a snow emergency has expired.

The Public Works Director has the authority to issue a Snow Emergency and did so on January 9th when we received 1.5+ inches of snow and then again on January 12th when we received 8+ inches of snow. The Police Department is then tasked with enforcing such. The intent is to allow the Public Works crew to safely and efficiently plow the streets.



WALK WITH A COP PROGRAM

The Department Walk with a Cop Program is open to any village resident or person employed within the Village of Kohler. We walk in the Village for 15-30 minutes and talk about neighborhood issues, village issues, and policing in America.

We hope this program will allow us to better connect with the community. The Kohler Police Department is a reflection of values held by the Village of Kohler residents and its businesses and is only improved by open communication.

You can contact the department to schedule a walk Monday-Friday from 7am-6pm. If these times do not work for you, please contact our department and we will try and accommodate you.



GUNLOCKS

The Kohler Police Department continues to supply Masterlock trigger locks for all residents. One free gunlock per year can be obtained from the police department by stopping in.

In addition to the Masterlock trigger locks provided, a federal program, Project Childsafe continues to have locks available. These locks are the cable lock variety and anyone may request these for their guns as well.



PRESCRIPTION DRUG BOX

The Kohler Police Department has a secure drug disposal box in its front lobby entrance that's accessible 24/7 to dispose of all prescription drugs and over the counter medication. The box cannot be used for illegal drugs, needles, syringes, thermometers, or any hazardous materials. The box was obtained through a partnership with Sheboygan County to keep drugs from being flushed down toilets or dumped into landfills.

Many residents utilize the box for old drugs to keep them out of the wrong hands and to be disposed of properly as flushing or throwing out old medications has the potential to harm humans, animals, and the environment.

In 2024, we collected over 47,044 grams of medication.



LOOKING AHEAD TO 2025

- Combat increasing Fraud Thefts
- Continue Officer Training and Development
- Continue to build relationships with community leaders and stakeholders



Thank You!



I would like to thank Office Administrator Jodie Kuklinski for her time in the contribution and creation of this 2024 Annual Report.

Shawn S. Splivalo
Chief of Police